

1/14/2026	Edgewater	Daytona Beach	Daytona Beach Shores	Debary	Deland	Deltona	Holly Hill	New Smyrna Beach	Orange City	Ormond Beach	Ponce Inlet	Port Orange	South Daytona
Annual Rate of Pay for Mayor and Council:	Mayor \$10,869.65 / Council \$8,735.18	Mayor \$52,132.50 / Commissioners \$39,099.37	Mayor \$13,575.96 Commissioners \$12,375	Mayor \$11,803 / Council \$9,590	Mayor \$20,020.00 / Commission \$15,002.00	Mayor \$18,034.64 / Commission \$14,030.12	Mayor \$19,964.64 Commissioners \$13,322.87	Mayor- \$28,962.75/ Commissioners - \$21,722.06	Mayor - \$16, 941.90 / Council - \$14,302.72	Mayor \$22,376.25 / Council \$17,296.38	Mayor \$15,756 / Council \$13,504	Mayor \$30,327.48/ Council \$22,023.29	Mayor \$12,000 / Council \$9,000
Medical insurance covered/paid by City:	HSA - 100% employee only.	Yes, Partially City funded	n/a	No	No	Elected officials do have the option to enroll in coverage, but it is not covered by the city.	100% employee premium	100% family coverage OR stipend of lowest plan employee only rate	No	100% of employee only	No	100% of employee only	100% of the least expensive plan
Dental insurance covered/paid by City:	City pays 50% dental premium	N/A - EE pays 100% of premium.	n/a	No	No	Elected officials do have the option to enroll in coverage, but it is not covered by the city.	No	100% family coverage	No	100% of employee only	No	100% of employee only	100% of the least expensive plan
Provide any other City Paid insurance (vision, disability, life, etc):	Vision rider is included with health insurance. Life/ADD coverage 1 x annual salary. No LTD.					Elected officials do have the option to enroll in coverage, but it is not covered by the city.	Basic Life & AD&D policies of \$20,000	Life/ADD Coverage \$25,000	No	Vision (100% paid) and Life/ADD up to \$15,000	No	Life/ADD Coverage 1 x annual salary	
Provide a vehicle allowance (annual):	No	No	n/a	No	No	No	No	No	No	Yes, \$2,600	No	No	Yes, \$6000
Provide a cell phone allowance (annual):	No cell phone allowance. City Issued cell phone provided.	Yes. \$947.96/year - Orthey have a city-issued cell	n/a	No	No	Elected officials can either request a city paid phone or allowance of \$50 monthly.	No	No	City provided cell phone	Yes, \$900	No	No	Yes, \$1200
Retirement (Defined Contribution, Defined Benefit, Deferred Compensation):	No	Yes. FRS-Elected Officials	No	No	No	No	No	Yes. FRS-Elected Officials OR 401a by choice	Yes, FRS-Elected Official	Defined Benefit - General Pension	N/A	No	Deferred Compensation
Retirement City Contribution:	N/A	57.6%	n/a	No	No	No	N/A	48.7%	Per FRS	ER contributes 14.2% Council contributes 4%	N/A	No	Contribute the same % of pay as the FRS elected official rate-currently 48.7%
Do you provide a dry cleaning allowance:	No	No	n/a	No	No	No	No	No	No	No	No	No	No
Other:	City issued IPAD, Travel, training & mileage reimbursement to various conferences.	None listed	None listed	No	Tablet		N/A	provided with a cell phone and IPad while in office	Ipad, travel, training, and mileage reimbursement. Small budget for City branded t-shirts or polos.	Provided with an iPad	Training and travel to various conferences	City cell phone issued	Training and travel to various conferences