

1/14/2026	Edgewater	Daytona Beach	Daytona Beach Shores	Debary	Deland	Deltona	Holly Hill	New Smyrna Beach	Orange City	Ormond Beach	Ponce Inlet	Port Orange	South Daytona
<b>Annual Rate of Pay for Mayor and Council:</b>	Mayor \$10,869.65 / Council \$8,735.18	Mayor \$52,132.50 / Commissioners \$39,099.37	Mayor \$13,575.96 Commissioners \$12,375	Mayor \$11,803 / Council \$9,590	Mayor \$20,020.00 / Commission \$15,002.00	Mayor \$18,034.64 / Commission \$14,030.12	Mayor \$19,964.64 Commissioners \$13,322.87	Mayor- \$28,962.75/ Commissioners - \$21,722.06	Mayor - \$16,941.90 / Council - \$14,302.72	Mayor \$22,376.25 / Council \$17,296.38	Mayor \$15,756 / Council \$13,504	Mayor \$30,327.48/ Council \$22,023.29	Mayor \$12,000 / Council \$9,000
<b>Medical insurance covered/paid by City:</b>	HSA - 100% employee only.	Yes, Partially City funded	n/a	No	No	Elected officials do have the option to enroll in coverage, but it is not covered by the city.	100% employee premium	100% family coverage OR stipend of lowest plan employee only rate	No	100% of employee only	No	100% of employee only	100% of the least expensive plan
<b>Dental insurance covered/paid by City:</b>	City pays 50% dental premium	N/A - EE pays 100% of premium.	n/a	No	No	Elected officials do have the option to enroll in coverage, but it is not covered by the city.	No	100% family coverage	No	100% of employee only	No	100% of employee only	100% of the least expensive plan
<b>Provide any other City Paid Insurance (vision, disability, life, etc):</b>	Vision rider is included with health insurance. Life/ADD coverage 1 x annual salary. No LTD.	Life/ADD Coverage	n/a	No	No	Elected officials do have the option to enroll in coverage, but it is not covered by the city.	Basic Life & AD&D policies of \$20,000	Life/ADD Coverage \$25,000	No	Vision (100% paid) and Life/ADD up to \$15,000	No	Life/ADD Coverage 1 x annual salary	Life Coverage \$50,000
<b>Provide a vehicle allowance (annual):</b>	No	No	n/a	No	No	No	No	No	No	Yes, \$2,600	No	No	Yes, \$6000
<b>Provide a cell phone allowance (annual):</b>	No cell phone allowance. City Issued cell phone provided.	Yes. \$947.96/year - Or they have a city-issued cell	n/a	No	No	Elected officials can either request a city paid phone or allowance of \$50 monthly.	No	No	City provided cell phone	Yes, \$900	No	No	Yes, \$1200
<b>Retirement (Defined Contribution, Defined Benefit, Deferred Compensation):</b>	No	Yes. FRS-Elected Officials	No	No	No	No	Yes. FRS-Elected Officials OR 401a by choice	Yes, FRS-Elected Official	Defined Benefit - General Pension	N/A	No		Deferred Compensation
<b>Retirement City Contribution:</b>	N/A	57.6%	n/a	No	No	No	N/A	48.7%	Per FRS	ER contributes 14.2% Council contributes 4%	N/A	No	Contribute the same % of pay as the FRS elected official rate-currently 48.7%
<b>Do you provide a dry cleaning allowance:</b>	No	No	n/a	No	No	No	No	No	No	No	No	No	No
<b>Other:</b>	City issued IPAD, Travel, training & mileage reimbursement to various conferences.	None listed	None listed	No	Tablet	N/A	provided with a cell phone and IPad while in office	Ipad, travel, training, and mileage reimbursement. Small budget for City branded t-shirts or polos.	Provided with an iPad	Training and travel to various conferences	City cell phone issued		Training and travel to various conferences