



CITY COUNCIL 2024 GOALS FOR CITY MANAGER

What 2 things the City Manager does now that the Council would most like him to continue?

- Mr. Irby is always available to answer any questions that I may have on issues that come up openly and honestly, having the best interest of the City first.
- Mr. Irby helps keep our New Council on track as we learn what is expected of us as Servants of our City. I know this hasn't been an easy task as we are all so different and I appreciate all he has done to help us Council be the best we can be as we learn and grow.
- Great government experience.
- Financial leadership.
- Open Communication about agendas, monthly meetings if we have questions.
- Allows communication with departments so that I can get information from the horses mouth, quicker turn around, many times easier to understand.
- Workshop with Council 1x month as a whole.
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What 2 things the City Manager does not do now that the Council would most like him to do.

- I think it would great for staff morale if Mr. Irby would take time to visit the different departments and see how everyone is doing, problems that they may be running into or suggestions they may have to help their departments run more efficiently. Or just to say hello and let them know they are doing a great job and are appreciated.
- It would be great if Mr. Irby could attend more City and/or County events, ribbon cuttings or events that could allow him to talk or brag about all that Edgewater has going on.
- More consistent goal objectives.
- Getting entire Council and Senior leadership on the same page.
- Would like to see him interact more with all levels of staff.
- Take more time to explain some items deeper at meetings so that residents who are waiting will better understand.
- I would like to see him do ride a longs/spend day with a department and see what our people do on a daily basis. I know he knows logistically, and from his own experience, but times are always changing, and he may see ways we can improve our functions if he's out with the people more.