

Sparks Concrete
4106 South Nova Road
Port Orange, Fl. 32127
386-760-1002
sparksconcrete@cfl.rr.com

Proposal

Date: 11-2-15

To: Malecia J. N. Harris
Grants/Project Coordinator
City of Edgewater, FL

CDBG FY 14-15

ADA Sidewalk Project B-E. Turgot Ave. (North Side)

Description of Work to be Completed:

- Construct an estimated 900 LF (6'x 4") sidewalk from US1 to Riverside Dr. at \$16.75 per LF. Total Price \$15,075.00.
- Construct Driveway Aprons, (2,100 SF) at \$3.05 per SF. Total Price \$6,405.00.
- Construct (1) Crosswalk Pad (6'x 4'x 4") at a Total Price of \$400.00 ea.
- Install (4) ADA Mats at \$175.00 per Mat. Total Price \$700.00
- Striping of Crosswalk Total Price \$800.00.
- Remove debris, level grade, form, concrete pour and finish.

All labor and materials are included in the price.

Total Price: \$23,380.00

Upon Execution of This Proposal This Document Becomes A Contract.

Submitted By: Sparks Concrete LLC

Payment due upon the completion of the job, unless other arrangements are made in advance with the owner, Billy Sparks.

Acceptance of Contract:

The above prices, specifications and conditions are satisfactory and are hereby accepted.

The person signing below is authorized to approve and bind this contract.

Accepted by Customer/Client:

Authorized Signature: _____

Date: _____

CDBG REQUIREMENTS

Attachments

Bonding Requirements

CDBG Supplemental Conditions

1. Attachment I Federal Labor Standards Provisions
2. Attachment II Guidance to Contractors for Compliance with Labor Standards Provisions

Davis Bacon Instructions for Completing Certified Payroll and Form WH-347

Minority Business Enterprise/Women Business Enterprise

Section 3 Requirements for Community Development Procurement

Wage Rates

Bonding requirements per 24 CFR 85.36

Bidders awarded a construction contract are required to adhere to the following bonding requirements. Proof of bonding will be verified prior to a Notice to Proceed being issued.

(h) Bonding requirements.

For construction or facility improvement contracts or subcontracts exceeding the simplified acquisition threshold, the awarding agency may accept the bonding policy and requirements of the grantee or subgrantee provided the awarding agency has made a determination that the awarding agency's interest is adequately protected. If such a determination has not been made, the minimum requirements shall be as follows:

1. A bid guarantee from each bidder equivalent to five percent of the bid price. The "bid guarantee" shall consist of a firm commitment such as a bid bond, certified check, or other negotiable instrument accompanying a bid as assurance that the bidder will, upon acceptance of his bid, execute such contractual documents as may be required within the time specified.
2. A performance bond on the part of the contractor for 100 percent of the contract price. A "performance bond" is one executed in connection with a contract to secure fulfillment of all the contractor's obligations under such contract.
3. A payment bond on the part of the contractor for 100 percent of the contract price. A "payment bond" is one executed in connection with a contract to assure payment as required by law of all persons supplying labor and material in the execution of the work provided for in the contract.

The preceding information can be obtained at:

http://portal.hud.gov/hudportal/HUD?src=/program_offices/cpo/grantees/cfr8536

Instructions For Completing Payroll Form, WH-347

General: Form WH-347 has been made available for the convenience of contractors and subcontractors required by their Federal or Federally-aided construction-type contracts and subcontracts to submit weekly payrolls. Properly filled out, this form will satisfy the requirements of Regulations, Parts 3 and 5 (29 C.F.R., Subtitle A), as to payrolls submitted in connection with contracts subject to the Davis-Bacon and related Acts.

While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C.F.R. §§ 3.3, 5.5(a). The Copeland Act (40 U.S.C. § 3145) requires contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) Regulations at 29 C.F.R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

Under the Davis-Bacon and related Acts, the contractor is required to pay not less than prevailing wage, including fringe benefits, as predetermined by the Department of Labor. The contractor's obligation to pay fringe benefits may be met either by payment of the fringe benefits to bona fide benefit plans, funds or programs or by making payments to the covered workers (laborers and mechanics) as cash in lieu of fringe benefits.

This payroll provides for the contractor to show on the face of the payroll all monies to each worker, whether as basic rates or as cash in lieu of fringe benefits, and provides for the contractor's representation in the statement of compliance on the payroll (as shown on page 2) that he/she is paying for fringe benefits required by the contract and not paid as cash in lieu of fringe benefits. Detailed instructions concerning the preparation of the payroll follow:

Contractor or Subcontractor: Fill in your firm's name and check appropriate box.

Address: Fill in your firm's address.

Payroll No.: Beginning with the number "1", list the payroll number for the submission.

For Week Ending: List the workweek ending date.

Project and Location: Self-explanatory.

Project or Contract No.: Self-explanatory.

Column 1 - Name and Individual Identifying Number of Worker: Enter each worker's full name and an individual identifying number (e.g., last four digits of worker's social security number) on each weekly payroll submitted.

Column 2 - No. of Withholding Exemptions: This column is merely inserted for the employer's convenience and is not a requirement of Regulations, Part 3 and 5.

Column 3 - Work Classifications: List classification descriptive of work actually performed by each laborer or mechanic. Consult classification and minimum wage schedule set forth in contract specifications. If additional classifications are deemed necessary, see Contracting Officer or Agency representative. An individual may be shown as having worked in more than one classification provided an accurate breakdown or hours worked in each classification is maintained and shown on the submitted payroll by use of separate entries.

Column 4 - Hours worked: List the day and date and straight time and overtime hours worked in the applicable boxes. On all contracts subject to the Contract Work Hours Standard Act, enter hours worked in excess of 40 hours a week as "overtime".

Column 5 - Total: Self-explanatory

Column 6 - Rate of Pay (Including Fringe Benefits): In the "straight time" box for each worker, list the actual hourly rate paid for straight time worked, plus cash paid in lieu of fringe benefits paid. When recording the straight time hourly rate, any cash paid in lieu of fringe benefits may be shown separately from the basic rate. For example, "\$12.25/.40" would reflect a \$12.25 base hourly rate plus \$0.40 for fringe benefits. This is of assistance in correctly computing overtime. See "Fringe Benefits" below. When overtime is worked, show the overtime hourly rate paid plus any cash in lieu of fringe benefits paid in the "overtime" box for each worker; otherwise, you may skip this box. See "Fringe Benefits" below. Payment of not less than time and one-half the basic or regular rate paid is required for overtime under the Contract Work Hours Standard Act of 1962 if the prime contract exceeds \$100,000. In addition to paying no less than the predetermined rate for the classification which an individual works, the contractor must pay amounts predetermined as fringe benefits in the wage decision made part of the contract to approved fringe benefit plans, funds or programs or shall pay as cash in lieu of fringe benefits. See "FRINGE BENEFITS" below.

Column 7 - Gross Amount Earned: Enter gross amount earned on this project. If part of a worker's weekly wage was earned on projects other than the project described on this payroll, enter in column 7 first the amount earned on the Federal or Federally assisted project and then the gross amount earned during the week on all projects, thus "\$163.00/\$420.00" would reflect the earnings of a worker who earned \$163.00 on a Federally assisted construction project during a week in which \$420.00 was earned on all work.

Column 8 - Deductions: Five columns are provided for showing deductions made. If more than five deduction are involved, use the first four columns and show the balance deductions under "Other" column; show actual total under "Total Deductions" column; and in the attachment to the payroll describe the deduction(s) contained in the "Other" column. All deductions must be in accordance with the provisions of the Copeland Act Regulations, 29 C.F.R., Part 3. If an individual worked on other jobs in addition to this project, show actual deductions from his/her weekly gross wage, and indicate that deductions are based on his gross wages.

Column 9 - Net Wages Paid for Week: Self-explanatory.

Totals - Space has been left at the bottom of the columns so that totals may be shown if the contractor so desires.

Statement Required by Regulations, Parts 3 and 5: While the "statement of compliance" need not be notarized, the statement (on page 2 of the payroll form) is subject to the penalties provided by 18 U.S.C. § 1001, namely, a fine, possible imprisonment of not more than 5 years, or both. Accordingly, the party signing this statement should have knowledge of the facts represented as true.

Items 1 and 2: Space has been provided between items (1) and (2) of the statement for describing any deductions made. If all deductions made are adequately described in the "Deductions" column above, state "See Deductions column in this payroll." See "FRINGE BENEFITS" below for instructions concerning filling out paragraph 4 of the statement.

Item 4 FRINGE BENEFITS - Contractors who pay all required fringe benefits: If paying all fringe benefits to approved plans, funds, or programs in amounts not less than were determined in the applicable wage decision of the Secretary of Labor, show the basic cash hourly rate and overtime rate paid to each worker on the face of the payroll and check paragraph 4(a) of the statement on page 2 of the WH-347 payroll form to indicate the payment. Note any exceptions in section 4(c).

Contractors who pay no fringe benefits: If not paying all fringe benefits to approved plans, funds, or programs in amounts of at least those that were determined in the applicable wage decision of the Secretary of Labor, pay any remaining fringe benefit amount to each laborer and mechanic and insert in the "straight time" of the "Rate of Pay" column of the payroll an amount not less than the predetermined rate for each classification plus the amount of fringe benefits determined for each classification in the application wage decision. Inasmuch as it is not necessary to pay time and a half on cash paid in lieu of fringe benefits, the overtime rate shall be not less than the sum of the basic predetermined rate, plus the half time premium on basic or regular rate, plus the required cash in lieu of fringe benefits at the straight time rate. In addition, check paragraph 4(b) of the statement on page 2 the payroll form to indicate the payment of fringe benefits in cash directly to the workers. Note any exceptions in section 4(c).

Use of Section 4(c), Exceptions

Any contractor who is making payment to approved plans, funds, or programs in amounts less than the wage determination requires is obliged to pay the deficiency directly to the covered worker as cash in lieu of fringe benefits. Enter any exceptions to section 4(a) or 4(b) in section 4(c). Enter in the Exception column the craft, and enter in the Explanation column the hourly amount paid each worker as cash in lieu of fringe benefits and the hourly amount paid to plans, funds, or programs as fringe benefits. The contractor must pay an amount not less than the predetermined rate plus cash in lieu of fringe benefits as shown in section 4(c) to each such individual for all hours worked (unless otherwise provided by applicable wage determination) on the Federal or Federally assisted project. Enter the rate paid and amount of cash paid in lieu of fringe benefits per hour in column 6 on the payroll. See paragraph on "Contractors who pay no fringe benefits" for computation of overtime rate.

This preceding information can be obtained at <http://www.dol.gov/whd/forms/wh347instr.htm> and <http://www.dol.gov/whd/forms/wh347.pdf>

FORM INSTRUCTIONS

This report is to be completed by contractors for reporting contract and subcontract activities for housing rehabilitation and constructions projects as required by the County of Volusia, Community Assistance Division. Contracts/subcontracts of less than \$10,000 need be reported only if such contracts represent a significant portion of your total contracting activity. Include only contracts executed during this reporting period.

7a. Project Identified: COMPLETED BY VOLUSIA COUNTY

Date of Award: COMPLETED BY VOLUSIA COUNTY

7b. Amount of Contract/Subcontract: Enter the dollar amount rounded to the nearest dollar. If subcontractor ID number is provided in 7f, the dollar figure would be for the subcontract only and not for the prime contract.

7c. Type of Trade: Enter the numeric codes which best indicates the contractor's/subcontractor's service. If subcontractor ID number is provided in 7f., the type of trade code would be for the subcontractor only and not for the prime contractor. The "other" category includes supply, professional services and all other activities except construction and education/training activities.

7d. Business Racial/Ethnic/Gender Code: Enter the numeric code which indicates the racial/ethnic/gender character of the owner(s) and controller(s) of 51% of the business. When 51% or more is not owned and controlled by any single racial/ethnic/gender category, enter the code which seems most appropriate. If the subcontractor ID number is provided, the code would apply to the subcontractor and not to the prime contractor.

7e. Woman Owned Business: Enter Yes or No.

7f. Contractor Identification (ID) Number: Enter the Employer (IRS) Number of the Prime Contractor as the unique identifier for prime recipient of HUD funds. Note that the Employer (IRS) Number must be provided for each contract/subcontract awarded.

7h. Subcontractor Identification (ID) Number: Enter the Employer (IRS) Number of the subcontractor as the unique identifier for each subcontract awarded from HUD funds. When the subcontractor ID Number is provided, the respective Prime Contractor ID Number must also be provided.

7j. Contractor/Subcontractor Name and Address: Enter this information for each firm receiving contract/subcontract activity only one time on each report for each firm.

County of Volusia Community Assistance Division - Contract and Subcontract - Minority and Women Business Reporting Form

| Project Identifier (Completed by Volusia County) 7a. | Date of Award (Completed by Volusia County) | Amount of Contract or Subcontract 7b. | Type of Trade Code (See below) 7c. | Contractor or Subcontractor Business Racial Ethnic (See below) 7d. | Woman Owned Business (Yes or No) 7e. | Prime Contractor Identification (ID) Number 7f. | Subcontractor Identification (ID) Number 7h. | Contractor Subcontractor Name and Address 7j. | | | | | |
|---|---|--|---|---|---|--|---|--|--------|------|-------|-----|--|
| | | | | | | | | Name | Street | City | State | Zip | |
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|---|---|
| <p>7c: Type of Trade Codes: Housing/Public Housing:</p> <p>1 = New Construction 6 = Professional 2 = Substantial Rehab. 7 = Tenant Services</p> <p>3 = Repair 8 = Education Training 4 = Service 9 = Arch. Engrg. Appraisal</p> <p>5 = Project Mangt. 0 = Other</p> | <p>7d: Racial/Ethnic Codes</p> <p>1= White Amercians 2= Black Americans 3= Native Americans 4= Hispanic American 5= Asian/Pacific American</p> |
|---|---|

Submitted by: _____ Date: _____

Print Name/Title _____

Contractor Name: _____

**Section 3 Compliance Report
Existing Core Workforce List**

Review the information below and check all that apply:

- We have not hired any new employees as a result of the award of contract
- We have hired _____ employees since the award of contract.
- The number of newly hired employees that meet Section 3 criteria is _____.

For any newly hired positions since the award of contract, we have taken one or more of the following recruitment steps to hire employees who live within Volusia County and who meet Section 3 criteria: (check all that apply)

- Advertised to fill vacancies in a local newspaper
- Posted vacancies prominently at the job site
- Placed signs or posters announcing vacancies at the local public housing authorities in Volusia County
- Distributed employment flyers in locations accessible to Section 3 Residents.
- Posted employment flyers in various locations within Volusia County.
- Kept a log of all applicants and for every position created by this project
- Retain copies of employment applications completed by Section 3 residents
- Other- Please provide details _____

Date

Contractor Signature

Print Name and Title

Section 3 New Hire Report

NEW HIRES (includes workers who have worked with the contractor in the recent past but did not continue to work for the contractor since the last job.)

Must be completed by all contractors and sub-contractors after final completion of project. The contractor is required to submit this form prior to submitting final pay request.

Contractor is also required to provide this form to any subcontractors they hire for this project.

Contractor Name: _____
Project Name: _____
Project Address: _____
Reporting Period From: _____ To: _____

Review the information below and check all that apply for the reporting period shown above:

- _____ We have not hired any new employees.
_____ We have hired _____ employees who meet Section 3 criteria.
(Documentation for each Section 3 new hire must include the Section 3 Resident Certification form attached to this report)

We have taken one or more of the following recruitment steps to hire employees who live within Volusia County and who meet Section 3 criteria: (check all that apply)

- _____ Advertised to fill vacancies in a local newspaper
_____ Posted vacancies prominently at the job site
_____ Placed signs or posters announcing vacancies at the local public housing authorities in Volusia County
_____ Distributed employment flyers in locations Section 3 Residents.
_____ Posted employment flyers in various locations within Volusia County
_____ Kept a log of all applicants and for every position created by this project
_____ Retain copies of employment applications completed by Section 3 residents
_____ Other- Please provide details _____

Date

Contractor Signature

Print Name and Title

Section 3 New Hire Report- Payroll List

Section 3 Certification

The purpose of Section 3 is to ensure that employment and other economic opportunities generated by certain federally assisted projects shall, to the greatest extent feasible, and consistent with existing Federal, State and County rules and regulations, be directed to low- and very low-income persons, particularly those receiving housing assistance and to businesses that provide economic opportunities to these persons.

Any bid/proposal response for certain federally assisted projects that do not include this completed document will be considered non-responsive and not eligible for award.

Name of business: _____
Contact person: _____ Title: _____
Address of business: _____
Telephone number: _____ Fax number: _____
E-mail address: _____
Federal Employer Identification Number/SSN: _____

1. Type of business: (Check one)
- | | |
|--------------------------------------|--|
| <input type="checkbox"/> Corporation | <input type="checkbox"/> Sole Proprietorship |
| <input type="checkbox"/> Partnership | <input type="checkbox"/> Joint Venture |

2. Check where applicable and provide required documentation:

- I am an individual, sole proprietorship, partnership, corporation or joint venture **NOT** claiming a Section 3 status.

- I am an individual, sole proprietorship, partnership, corporation or joint venture **claiming** a Section 3 status as:

- A business that has a 51% ownership by a Section 3 qualified resident(s) (submit the following documents):
 - Section 3 Resident Self-Certification Forms
- A business claiming 30% of current full-time workforce qualify as section 3 residents, or within three years of the date of first employment with the business concern were section 3 residents.
 - List of all current full-time employees, and,
 - List of employees claiming Section 3 residence status and for each such employee
 - PHA/IHA Residential lease less than three years from date of employment, or
 - Other evidence of Section 3 status less than three years from day of employment.
- A business claiming to subcontract in excess of 25 percent of the dollar award of all subcontracts to be awarded to business concerns that meet the qualifications set forth in paragraphs (1) or (2) above.
 - List of Section 3 subcontractor(s) and subcontract amount(s).

I certify to the best of my knowledge that the information contained here within is true and correct.

Print name: _____

Signature: _____

Date: _____

Title: _____

NOTE: Volusia County shall maintain this form and supporting documentation a minimum of five years in the project files for review during monitoring. The contractor must retain a copy of the reports in their files for a minimum of five years after completion of the project.

| | | |
|--|----------|------|
| LABORER: Concrete Saw (Hand Held/Walk Behind)..... | \$ 12.63 | 0.00 |
| LABORER: Mason Tender - Brick... | \$ 10.00 | 0.00 |
| LABORER: Mason Tender - Cement/Concrete..... | \$ 12.83 | 1.90 |
| LABORER: Pipelayer..... | \$ 11.53 | 0.00 |
| LABORER: Roof Tearoff..... | \$ 9.00 | 0.00 |
| LABORER: Landscape and Irrigation..... | \$ 9.60 | 0.00 |
| OPERATOR: Asphalt Spreader..... | \$ 11.41 | 0.00 |
| OPERATOR: Backhoe/Excavator..... | \$ 14.68 | 0.00 |
| OPERATOR: Bulldozer..... | \$ 15.00 | 0.00 |
| OPERATOR: Crane..... | \$ 17.75 | 0.00 |
| OPERATOR: Distributor..... | \$ 12.37 | 0.00 |
| OPERATOR: Forklift..... | \$ 14.00 | 0.00 |
| OPERATOR: Grader/Blade..... | \$ 13.44 | 0.00 |
| OPERATOR: Loader..... | \$ 12.20 | 0.63 |
| OPERATOR: Paver (Asphalt, Aggregate, and Concrete)..... | \$ 12.83 | 0.00 |
| OPERATOR: Pump..... | \$ 17.12 | 0.00 |
| OPERATOR: Roller..... | \$ 10.68 | 0.00 |
| OPERATOR: Screed..... | \$ 11.34 | 0.00 |
| OPERATOR: Tractor..... | \$ 9.91 | 0.00 |
| OPERATOR: Trencher..... | \$ 11.75 | 0.00 |
| PIPEFITTER..... | \$ 16.02 | 0.52 |
| PLUMBER (HVAC Pipe Installation)..... | \$ 15.80 | 0.00 |
| PLUMBER, Excludes HVAC Pipe Installation..... | \$ 17.11 | 2.75 |
| ROOFER, Includes Built Up, Hot Tar, Modified Bitumen, Shake & Shingle, Single Ply, Slate, & Tile Roofs (Excludes Installation of Metal Roofs)..... | \$ 13.96 | 1.53 |
| ROOFER: Metal Roof..... | \$ 14.26 | 0.59 |
| SHEET METAL WORKER, Includes HVAC Duct Installation..... | \$ 16.21 | 4.21 |
| TILE SETTER..... | \$ 17.99 | 3.00 |

TRUCK DRIVER: Dump Truck.....\$ 10.00 0.00

TRUCK DRIVER: Lowboy Truck.....\$ 12.09 0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion

date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

